



Caradoc Townsend Mutual Insurance Company (CTM), established in 1879, is seeking an experienced **Chief Financial Officer (CFO)** who reports directly to the President and Chief Executive Officer.

CTM is a financially strong, growth-oriented, policyholder-owned, property and casualty Mutual insurer with an annual Gross Written Premium (GWP) of more than \$16 million. We keep our promises and provide peace of mind through high-quality insurance products and coverage for personal, agriculture, and commercial lines. Our dedicated sales group services a membership-client base stretching from Strathroy to Niagara, with two offices, one in Mount Brydges and the other in Waterford.

The successful applicant will be part of the Leadership Team overseeing company operations. They will take a leadership role on long-term business and financial planning while building strong relationships with business leaders and process owners.

Candidates will have a significant background in financial analysis and management practices and related technological systems. They will be responsible for the overall management and the day-to-day operations of the finance and accounting department, including preparation of monthly, quarterly, and annual financial statements, cash management, investments, payroll and benefits, reinsurance transactions and regulatory reporting. They will manage the processes for financial forecasting and budgets and oversee the preparation of all financial reporting. A significant early project will be overseeing CTM's transition to the IFRS-17 accounting standard.

They will possess exemplary leadership, communication, and organizational skills. As an enthusiastic and forward thinker, they will challenge the status quo and develop a team atmosphere that strives for continuous improvement and a positive working environment of inclusion, affirmation, and mutual respect. The successful candidate will also provide governance assistance in our grassroots membership organization, with responsibility for overseeing some compliance requirements and assisting committees of the Board of Directors.

Applicants should have a minimum of 10 years of functional and technical experience and have an accounting designation and/or university degree with relevant discipline and management experience. It would be an asset to have insurance accounting-related experience and/or Chartered Insurance Professional (CIP) designation.

This is a hybrid position with the opportunity to work both remotely and from the office.

COVID-19 considerations: Clients and staff are screened daily upon entry. Protective equipment is available to all customers, clients, and employees. There are regular cleaning and sanitation protocols in place, and we have adjusted workspaces to comply with social distancing guidance.

Caradoc Townsend Mutual Insurance Company is an equal opportunity employer. CTM is committed to meeting the accessibility needs of all individuals in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code (OHRC). Should you require accommodations during the recruitment and selection process, please contact Amy Balatoni at amy@yourh2r.com.