Cognition+

Database Developer

Who We Are: Cognition+ Inc. ("Cognition+") is the leading provider of software solutions in the mutual insurance industry in Canada. Founded in 1993 and located in London, Ontario, Cognition+ has strong longstanding relationships with insurance and technology partners in North America. Cognition+ provides powerful, easy to use, and affordable software that ensures insurance companies of all sizes can compete in the insurance marketplace. Cognition+ offers solutions for policy, claims, accounting, and financial reporting, and includes integrations with third party trading partners including brokers, financial institutions and service providers. By gaining a deep understanding of our client's business needs, and by constantly investing in R&D, we're committed to providing them with leading edge technologies to assist them in meeting their long term strategic initiatives.

Website: www.gocognition.com

Why Choose Cognition+?
- Competitive compensation package including benefits, group RRSP and incentive plan;
- Flexible work hours that offer work/life balance;
- Opportunity to learn, grow and innovate;
- Friendly and supportive team environment; and,
- Opportunity to provide your input into making this organization successful.

Position Summary: We are looking for a qualified candidate to work with our Development Team. The incumbent will have the opportunity to work closely with other talented members of our team to enhance an enterprise software system. This position will help design, develop and test components of a multi-tiered solution.

This position can be performed from our office in London Ontario, remotely in Ontario, or a combination of both. Remote based employees may occasionally be asked to travel to our office for meetings or team building events.

Role Responsibilities:
- Design and maintain SQL and NoSQL databases for new and current software applications;
- Develop schemas, tables, stored procedures, and deployment packages;
- Supporting and working with cross-functional teams in a dynamic environment;
- Fix customer issues;
- Conduct testing and analysis;
- Work with senior team members to design migration solutions, including development of specifications to ensure quality;
- Create and maintain key documentation;
- Maintain and adhere to all company policies and procedures; and
- Other duties as required by the organization.

Required Qualifications & Skills:

- A Minimum of 3 years' RDBMS experience required;
- A Bachelor degree in Computer Science or equivalent education and/or experience;
- Strong SQL and PL/SQL skills;
- Strong database analysis and design skills;
- Proven diagnostic, analytical and problem solving skills;
- Strong attention to detail;
- SQL tuning;
- A demonstrated familiarity with current software industry trends and technologies (particularly around Database Management); and
- Good written and oral communication skills.

Additional Bonus Skills:

- Oracle and PostgreSQL Relational Database Management System (RDBMS) experience;
- Database Administrator (DBA) experience an asset;
- Skills in database performance tuning, diagnostic tools and techniques;
- Linux/Unix scripting;
- Docker;
- Operating Systems (Windows/Red Hat); and
- Insurance business knowledge.

Equal Employment Opportunities:

Cognition+ Inc. is committed to employment equity and welcomes diversity. We encourage applications from qualified individuals from all backgrounds.

Cognition+ Inc. provides accommodations to applicants with disabilities throughout the hiring process. If you require accommodation, please contact Human Resources at hr@gocognition.com or call 519-432-8553 ext. 362.

Apply Online!

Interested candidates are encouraged to apply online at https://gocognition.com/join-us/

We thank all applicants for their interest in this position, however only qualified candidates will be contacted for the next steps in the process.